

## STATUTORY GENDER PAY GAP DISCLOSURES



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Atlanta group is disclosing 2022 gender pay gap information in line with UK regulation for the following employing entities in the UK with more than 250 employees based on the headcount as at 5 April 2022. It is important to note that the employing entities below are not the sum total of Atlanta group, which also comprises other employing entities but whose headcounts were <250 as at 5 April 2022.

The full report for the wider Ardonagh group is here the-ardonagh-group-gender-pay-gap-report-2022\_.pdf

UK ENTITY	PAY GAP		BONUS GAP		EMPLOYEE POPULATION		GENDER DISTRIBUTION ACROSS PAY QUARTILES								
	MEAN	1EAN MEDIAN		MEAN MEDIAN		RECEIVING BONUS %		LOWER		LOWER MIDDLE		UPPER MIDDLE		ТОР	
	M to F	M to F	M to F	M to F	М	F	М	F	М	F	М	F	М	F	
<b>Atlanta</b> 1 Insurance Services Limited	23%	-4%	61%	81%	53%	35%	52%	48%	49%	51%	29%	71%	60%	40%	
Carole Nash Insurance Consultants Limited	-21%	-9%	-18%	-1%	47%	40%	61%	39%	63%	37%	55%	45%	53%	47%	
<b>Paymentshield</b> Limited	23%	3%	44%	27%	83%	83%	48%	52%	58%	42%	49%	51%	66%	34%	
<b>Swinton</b> (Holdings) Limited	0%	-1%	3%	12%	68%	55%	57%	43%	57%	43%	52%	48%	59%	41%	